

Gregory P. Shea, Ph.D.

Gregory P. Shea, Ph.D., consults, teaches, researches, and writes in the areas of organizational and individual change, leadership and its development, innovation, and group effectiveness. He has worked extensively in multiple industries and with senior leadership including boards of directors as well as deep within organizations. He is a Senior Fellow at the Wharton School's Center for Leadership and Change Management and at the Penn Implementation Science Center, Adjunct Senior Fellow at the Leonard Davis Institute of Health Economics at the Wharton School, President of Shea & Associates, Inc. He served on Wharton's faculty for over 40 years and as Academic Director for the Johnson and Johnson/Wharton Program for Health System CEO's and for fourteen years for the Johnson and Johnson/Wharton Fellows Program for Nurse Executives. His awards include an Excellence in Teaching Award from Wharton. He is a member of the Academy of Management and the American Psychological Association. He has appeared multiple times on Wharton Radio and various podcasts.

Dr. Shea's co-authored books include *Rising from Ground Zero: 9/11 and the FDNY's Path through Crisis to Transformation (2026)*, *Leading Successful Change: 8 Keys to Making Change Work* (revised edition, 2020), *Your Job Survival Guide: A Manual for Thriving in Change*, *American Healthcare & the Consumer Experience*, and *The Phantom Stethoscope: A Field Manual for Finding an Optimistic Future in Medicine* (1999). He has contributed chapters to *Business Management for the Curious: Why Study Business Management*, *Strategic Thinking and Entrepreneurial Action in Health Care*, *Medicine and Business*, *Handbook of Industrial and Organizational Psychology* (2nd edition), *Managing Hospitals*, and *Research in Personnel and Human Resource Management* (Volume 5). Dr. Shea's writing has appeared in the *Harvard Business Review*, *Sloan Management Review*, *California Management Review, Journal of Applied Management*, *Journal of Applied Behavior Science*, *Journal of Conflict Resolution*, *British Journal of Social Psychology*, *Directors and Boards*, *Knowledge@Wharton, The AI Innovator, AI Business, Strategy and Leadership, Journal of Management Development, Healthcare Transformation, Nursing Administration Quarterly, Annals of Surgery, Health Management Policy and Innovation.*

Dr. Shea is a Magna Cum Laude, Phi Beta Kappa graduate of Harvard College, holds an M.Sc. in Management Studies from the London School of Economics, and an M.A., M. Phil., and Ph.D. in Administrative Science from Yale University. His website is www.gregoryshea.com and his LinkedIn address is https://www.linkedin.com/in/gregory-shea-ph-d-1108871/